



Dear Leslie,

You spoke, and we listened! Many members and prospective members have mentioned that the current membership structure is not aligned with their budgetary constraints. We want to be responsive to your needs. So, after careful consideration of what other giving circles offer and have found to be successful, we are excited to announce the following proposed revisions to our membership levels:

- Adding two new membership levels for members under 30 years and over 70 years of age with lower donation levels of \$150 and \$250, respectively
- Adding names for each membership level
- Extending the age limit for Next Generation membership (now called Connect) to 40 years of age

Membership Level	Age (at Time of Payment)	Annual Membership Donation
Inspire	Under 30 years	\$150
Connect	30-40 years	\$250
Empower	41-70 years	\$550
Sustain	Over 70 years	\$250

These revisions make membership more inclusive and affordable for those at the lower and higher ends of the age spectrum, thus enabling more members to join early in life and continue their membership into their later years. This does not preclude a member from continuing with their existing donation amount even if their age allows for a donation of less than \$550.

We are also proposing to change the membership renewal deadline from December 15 to December 1st. This will allow us to close out the membership drive by the beginning of January.

To make these changes a reality, we will host a review of these proposed changes followed by a virtual membership vote on **February 6** at 6 pm via Zoom. Register for the meeting [here](#).

A copy of the draft revisions to the Organizational Guidelines is available [here](#). In addition to the edits outlined above, the following additional edits were made to the Organizational Guidelines:

- Minor edits for consistency and clarity
- Revised the fiscal sponsor references for the grant and administrative funds
- Added Tami Zavislan as an Honorary Founding Member
- Added responsibilities for the Communications Committee and Members' Choice Award Committee
- Further defined the Executive Board membership
- Combined the Community Outreach and Engagement Committee with the Membership Committee responsibilities under the Membership and Outreach Committee
- Further defined the responsibilities of the Chair, Secretary, and Treasurer
- Simplified the Staff section to eliminate outdated language

If you have any questions prior to the meeting, please contact us at wgchco@gmail.com.

Donna Kreis, Chair
Women's Giving Circle of Harford County
